

EXHIBIT 1  
NON-ASSOCIATED EXECUTIVE MANAGEMENT SALARY SCHEDULE  
EFFECTIVE DECEMBER, 2009  
\*AMENDMENTS – SEE NOTES

Job Type	Description	Pay Grade	Starting Point		Control Point		High Point
0510	Assistant City Manager*	721	\$79.51		\$88.49		\$98.50
0009	Director of Building & Safety	693	\$69.15		\$76.96		\$85.66
0014	Director of Community Services*	693	\$69.15		\$76.96		\$85.66
0008	Director of Economic Development	693	\$69.15		\$76.96		\$85.66
0574	Director of Human Resources	693	\$69.15		\$76.96		\$85.66
0479	Director of Information Services	693	\$69.15		\$76.96		\$85.66
0007	Director of Library Services	680	\$64.80		\$72.12		\$80.28
0021	Director of Planning and Building	709	\$74.88		\$83.35		\$92.77
0010	Director of Public Works	709	\$74.88		\$83.35		\$92.77
0518	Finance Director	709	\$74.88		\$83.35		\$92.77
0015	Fire Chief	721	\$79.51		\$88.49		\$98.50
0011	Police Chief*	725	\$81.10		\$90.27		\$100.48
0016	City Attorney	752	\$92.81		\$103.30		\$114.97
0017	City Clerk	680	\$64.80		\$72.12		\$80.28
0018	City Treasurer	693	\$69.15		\$76.96		\$85.66

\*Notes:

Assistant City Manager salary modified per Resolution 2012-95 effective 12/17/12

Director of Community Services salary modified per Resolution 2013-17 effective 6/17/13

Police Chief salary modified per Resolution 2013-63 effective 11/4/13